**Author’s response to reviews**

**Title:** "From resistance to challenge": Child health service nurses experiences of how a course in group leadership affected their management of parental groups.

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**Author’s response to reviews:**

Response to editors comments:

1. Can you clarify that these statements that appear in quotation marks are not direct quotes taken from participants, for example:

   “I was actually in a quite severe slump when this offer came along. I thought that parents' groups had gone from being great fun to being pretty boring...the group leader training came at the exact right time for me. I got renewed energy.” (Focus group 2)

   If these are direct quotes from participants then consent to publish from the participants will be needed. If these are not direct quotes, please remove the quotation marks.

   Response:

   The quotations were direct quotes from specific participants, chosen to illuminate the categories and represent the comments of several participants so that no specific person could be identified. The participants have given written informed consent. There are however no specific consent for publishing quotations. The quotations have now been change according to editors’ comments. The quotation marks have been removed and the text under the Method section have been changed. An alternative is to remove the statements.

   Under the Method section, data analyses, line 24 has been changed from “Quotes from the interviews have been used to elucidate the categories” to “A summary of several similar quotations expressed within the focus groups have been used to elucidate the categories”.

   Under the heading Results, Increased awareness, Clarifying responsibilities and obligations line 14 the quotation
“It's ok that this isn't my strongest side, it's ok and there is some sense of security in that as well. Acceptance and approval somehow…” (Focus group 2)

has been removed.

Under the heading Results, Increased awareness, Understanding the importance of reflection and evaluation, line 22 the quotation

“The thing with meeting like this and being able to reflect on what we're doing, you don't really have time for that in everyday life when you're concentrating on your daily tasks and bookings and your tight schedule. Here you got to sit down and reflect on yourself - what am I doing? What am I like as a leader? Or what am I like in the parents' group? I had never had time to reflect on that before.”(Focus group 2)

has been changed to:

It is important to meet like this and reflect on the job, we do not have time for that in our daily work. In the course we had to reflect on ourselves – what are we doing? What are my leadership like? We don’t have time to reflect like that. (Focus group 2)

Under the heading Results, Increased awareness, Fulfilling the gap of knowledge line 6 the quotation

“On my unit there were several who got to go and a few who didn't. So that was a bit unfortunate and they felt like - could you not show us, give us some tips? We have given them some tips as well. You can do that but it's not the same as doing the training course.”(Focus group 5)

has been removed.

Under the heading Results, Increased competence, Forming my own leadership line 20 the quotation

“I personally think it's difficult, I'm not a group leader (laughs) I don't feel like I am but that is perhaps the way I am as a person. But I think it has improved, I feel reinforced by this that I have been given, some tools”. (Focus group 1)

has been changed to:

Group leadership is difficult. We are not group leader as persons. But we have been given some tools and have improved. A feeling of being reinforced. (Focus group 1)

Under the heading Results, Increased competence, Taking command line 12 the quotation

“I have a different role now. I think more that I am a leader of the group and I look at the group differently, that I am to lead the group.” (Focus group 4)
Our role has changed. We are group leaders, the role is to lead the group. (Focus group 4)

Under the heading Results, Increased competence, Daring to explore new ways line 21 the quotation

“We'll see; it's trial and error, I try new tips, if it works then fine, otherwise I'll try something else, it's a new thing this trying and finding something that will work well”. (Focus group 1)

has been changed to:

To try new exercises, if they work it’s fine, otherwise just try something else. (Focus group 1)

Under the heading Results, Increased motivation, Feeling coherence line 19 the quotation

“I feel an increased kinship with my colleagues. We got to do the tasks together and got to know each other more personally. I feel that now after the training I can contact some of those I got to know and say - ’I lack ideas now, do you have any tips?'”. (Focus group 2)

has been changed to:

After the course we knew our colleagues more personally. Contacts can be made more easily and we can support each other with parental groups. (Focus groups 2)

Under the heading Results, Increased motivation, Feeling confident line 12 the quotation

“I can feel like, even if I go and lead a parental group today and do it the same way as I did before the course, I feel totally different when I go in, because I feel like I can do this – I'm actually leading a parental group!” (Focus group 3)

has been changed to:

The feeling of leading parental groups is different now. Even if we lead the parental group in the same way as before the course the feeling is different. We feel like we can lead! (Focus group 3)

Under the heading Results, Increased motivation, Feeling job satisfaction 21 the quotation

“I was actually in a quite severe slump when this offer came along. I thought that parents' groups had gone from being great fun to being pretty boring...the group leader training came at the exact right time for me. I got renewed energy.” (Focus group 2)

has been changed to:

Parents' groups had gone from being great fun to being pretty boring...the group leader training came at the exact right time and gave renewed energy.” (Focus group 2)
Under the heading Results, Increased motivation, Feeling job satisfaction 3 the quotation

“...it's much more fun now; picking up strands of conversation from the parents and getting them to discuss. Then I just sit there and they manage it all on their own. It is wonderful. [Laughs]” (Focus group 2)

has been changed to:

It is more fun now; getting the parents to discuss. They manage it all on their own. That is wonderful [laughs] (Focus group 2)

Under the heading Results, Increased motivation, Feeling respected 14 the quotation

“Like, our work is often reduced to some kind of cute little job... that we deal with things that are a bit sweet… I really felt [in the course] that we do work that is respected. It was a lovely feeling.”(Focus group 2)

has been removed.

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Response:

Figure legends have been added under a separate heading after the references.

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Response:

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Response:
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