Author's response to reviews

Title: Midwives' Expectations and Challenges for Scaling-up as professionals in Urban Tanzania: a preliminary study

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Version: 3 Date: 12 December 2014

Author's response to reviews:

Midwives' Expectations and Challenges for Scaling-up as Professionals in Urban Tanzania.

First, thank you very much for reviewers' helpful comments to our paper. Throughout reviewers' reports, we made a modification our paper.

In whole of the paper, we edited to be tightened and shortened.
We reconsidered the word ‘professional development’, and the definition of ‘professional development’ was not clear as you said. Therefore we switched the word to ‘scaling-up’ and the definition of this word was mentioned.

#1 Introduction: We restructured and tightened the background, and we abbreviated the sentences used many times.

#2 Methods: We explained what group interview we had, and the difference between individual and group interview.
# It was exactly that our research members were four, so we corrected the word ‘I’, to ‘We’.
# The reason why we sampled only midwives who have experience working in a hospital setting… was mentioned in the section of Research Limitations.
# We restructured composition of methods section.
# We added the questionnaires that using semi-structured interview.
# We deleted unnecessary information about ethical considerations.
# There were no appendixes for this paper, it was mistake, we are sorry.

#3 Findings: There were many suggestions of the name of categories and subcategories from each reviewers, it was very helpful for us reconsidering. We discussed the name of categories and subcategories again and we chose the part of categories and subcategories name that reviewers suggested.
# The sentences were totally tightened, shortened and edited clarity.
# Reviewer said some quotations were chosen as the wrong subcategory, throughout this comments, we reconsidered the consistence of narrative data. However, it was decided to remain subcategories as original.

#4 Discussion: The shortage of midwives and professional development (scaling-up) was mentioned in Introduction.

# The needs for professional development and the kind of study they want have room for discussion after, so this is preliminary study.

# We mentioned about brain drain in section of Introduction.