Reviewer’s report

Title: How do professional capital and team heterogeneity affect the demands of team-based service?

Version: 1 Date: 25 Apr 2019

Reviewer: Mahesh Niroshan Fernando

Reviewer's report:

It seems that authors have incorporated all suggested corrections of the previous review.

However, it would be complete if the level of significant of the acceptance / rejection of the hypotheses is mention in the Table 6.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I am able to assess the statistics

Quality of written English
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