Reviewer’s report

Title: How do professional capital and team heterogeneity affect the demands of team-based service?

Version: 0 Date: 26 Mar 2019

Reviewer: Deepti Mehrotra

Reviewer's report:

The author had covered an interesting and much need topic of heterogeneity in medical team.

the survey is conducted on good number of MT and bi-variate analysis was performed to study the impact of heterogeneity.

The reviewer are unable to see the form hence the cannot comment on the questionnaire used and how the factors considered in the study are extracted.

due to language constraint i am unable to view the input screens

Author had discussed in detail effect of the heterogeneity but how much heterogeneous team is formed and how the experience of the opinion provider is taken for heterogeneous team is not clear primarily because the questionnaire is not clear and secondly what environment is provided for feedback collection mechanism is not clear.

author should use more recent reference.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.
Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I am able to assess the statistics

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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