Reviewer’s report

Title: Strategic elements of residency training in China: Transactional leadership, self-efficacy, and employee-orientation culture

Version: 1 Date: 23 Aug 2019

Reviewer: Glen Bandiera

Reviewer's report:

This revision is much improved compared to the original, congratulations. I suggest including in the abstract what the actual 'hypotheses' are - they are not explicitly stated. Also, you provide in your response letter a detailed description of the relationship between learner and teacher; please include a brief version of this in the paper itself.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
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Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
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Not relevant to this manuscript

Quality of written English
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