Author’s response to reviews

Title: Strategic elements of residency training in China: Transactional leadership, self-efficacy, and employee-orientation culture

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The authors are grateful to the associate editor and the anonymous referees for their insightful comments and helpful suggestions, which helped to improve this paper significantly. We revised the paper according to the suggestions of referees and made some other revisions to improve the manuscript. For easy distinction, we prepare the revised manuscript in a way that major changes are given in red. The detailed point-by-point response to the comments of the editor and the reviewers can be found in the ahead of the manuscript.