Author's response to reviews

Title: Effects of coaching supervision, mentoring supervision and abusive supervision on talent development among trainee doctors in public hospitals: moderating role of clinical learning environment

Authors:

Anusuiya Subramaniam (anusuiya.vs@gmail.com)
Abu D Silong (abudaud.silong@gmail.com)
Jegak Uli (jegakuli@gmail.com)
Ismi A Ismail (ismilina@hotmail.com)

Version: 9 Date: 24 June 2015

Author's response to reviews: see over
Anusuiya Subramaniam, PhD
Department of Professional Development
and Continuing Education,
Faculty of Educational Studies,
Universiti Putra Malaysia,
43400 Serdang,
Selangor,
Malaysia.
Email: anusuiya.vs@gmail.com

Aldrin Joseph Ulep
Journal Editorial Office
BioMed Central

JUNE 24, 2015

Respected Aldrin Joseph Ulep,

Thank you for your consideration of our manuscript entitled “Effects of coaching supervision, mentoring supervision and abusive supervision on talent development among trainee doctors in public hospitals: moderating role of clinical learning environment”.

As per request, we’ve amended the manuscript paper (number: 2905703981339747) by taking into consideration the points made, for consideration to the *BMC Medical Education* journal. Please refer to the summary sheet below, outlining the sections on where the modifications were made *(indicated in red)* to address the feedback given:

<table>
<thead>
<tr>
<th>Comments</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Please upload English language versions of all questionnaires developed specifically for use in this study as additional files. If the questionnaires are already available, please supply references and/or links to them.</td>
<td>We had addressed this concern by uploading English language version of the questionnaire developed specifically for use in this study as an additional file.</td>
</tr>
</tbody>
</table>

We believe our revised manuscript represents a significant improvement over our initial submission and look forward to hearing from you at your earliest convenience.

Yours sincerely,

ANUSUIYA SUBRAMANIAM
corresponding author
Details of the authors

1. Anusuiya Subramaniam, PhD (corresponding author)
   Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia, 43400 Serdang, Selangor, Malaysia.
   Faculty of Business & Management, Asia Pacific University of Technology & Innovation (APU), Technology Park Malaysia, Bukit Jalil, 57000 Kuala Lumpur, Malaysia.
   Email: anusuiya.vs@gmail.com

2. Abu Daud Silong, PhD
   Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia, Serdang, Selangor, Malaysia.
   Email: abudaud.silong@gmail.com

3. Jegak Uli, PhD
   Department of Defence Human Resource Management, Faculty of Defence Studies & Management, Universiti Pertahanan Malaysia, Kem Sungai Besi, 57000 Kuala Lumpur, Malaysia.
   Email: jegakuli@gmail.com

4. Ismi Arif Ismail, PhD
   Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia, 43400 Serdang, Selangor, Malaysia.
   Email: ismilina@hotmail.com