Reviewer's report

**Title:** Training hospital managers for strategic planning and management: a prospective study

**Version:** 5  **Date:** 30 December 2014

**Reviewer:** Walter Sermeus

**Reviewer's report:**

The authors took care of most of the comments made by the reviewers or were able to argument their decisions.

Minor Essential Revisions: mainly on language - please do additional language check with a English native speaker expert.

- line 149, head nurse should be changed by 'nurse director'
- line 150, head of support services should be changed in ‘facility Service director) - the roles between brackets can be deleted
- line 155, a shareware .... should be changed into "the share of female..."
- line 204, the sentence "managers learned about comprehension of quality in health care" should be change into "managers learned about quality in health care"
- line 323, I don’t understand the meaning of "take the initiative rather than waiting for something indispensable".
- line 387, "However, the weakness of our study is the lack of control group, so our results are able to be an effect of the joint work of managers" should be changed into "However, the weakness of our study is the lack of control group, so our results cannot not fully be attributed to the training programme. Alternative explanations are.... (to be completed by the authors).

**Level of interest:** An article of importance in its field

**Quality of written English:** Needs some language corrections before being published

**Statistical review:** Yes, but I do not feel adequately qualified to assess the statistics.

**Declaration of competing interests:**

I declare that I have no competing interests