Author's response to reviews

Title: Implementing A Pilot Leadership Course for Internal Medicine Residents: Design Considerations, Participant Impressions, and Lessons Learned

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Fernando Marques, Ph.D.
Executive Editor
BMC Medical Education

Dear Dr. Marques:

Thank you for considering the attached original research manuscript, “Implementing a Pilot Leadership Development Course for Internal Medicine Residents: Design Considerations, Participant Impressions, and Lessons Learned,” for publication in the journal BMC Medical Education.

Per your request, I am including here a slightly revised version of our manuscript, which now includes line numbers on each manuscript page.

In this piece, we describe the design, implementation, and initial evaluation of a pilot clinical leadership development course for second year Internal Medicine (IM) residents at the Massachusetts General Hospital in Boston, MA. The curriculum was designed jointly by IM residents and faculty at our institution. Course sessions featured discussions about “business school style” case studies about everyday clinical scenarios. To our knowledge, ours is the first publication to describe the use of business school style case studies about everyday clinical practice to teach medicine residents about leadership.

Our manuscript includes descriptions of the course’s structure, and of how we addressed major decisions and challenges related to the course’s design and implementation. We also present results from our post-course survey of course participants. For example, we found that participants overwhelmingly believed that the course provided content and skills that were relevant to their medical practice. Furthermore, we show that the course significantly improved participants’ knowledge about basic leadership competencies, certain basic leadership abilities, and their attitudes towards pursuing additional leadership training and responsibilities in the future.

We hope that you will consider this manuscript for publication in BMC Medical Education. The contents of this manuscript have not been published in any other peer-reviewed media. This manuscript is not under review elsewhere. All authors listed on this manuscript have contributed sufficiently to this project to be included as authors. To the authors’ knowledge, no conflict of interest, financial or otherwise, exists.

I will serve as corresponding author, and have included my contact information below. You should feel free to contact me with any questions, or if you need additional information to assist you in your review of this submission. Thank you for your assistance.

Warmest regards,

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