Reviewer's report

Title: "Self-development Matters" - Perception of Sakhis (CHWs) assessing self-development outcomes of their participation in the HBNC Program

Version: 3 Date: 23 Jan 2018

Reviewer: Pamela Botchway

Reviewer's report:

The article ("Self-development Matters"- Perception of Sakhis (CHWs) assessing self-development outcomes of their participation in HBNC Program) is well written with clearly identified methodology. It clearly points out that Sakhis benefit immensely from participation in HNBC program whilst they are also helping the community.

The article is easy to understand, however, there are some lines in the article that did not read well. These are outlined below:

Page 5: Line 48
'Presently the ASHA play are playing a pivotal role in providing health,...'

Page 11. Line 23
'They mentioned to have experienced improved their communication skills...'

Page 14. Line 23-26
'The finding is similar to an earlier study which suggested the access to finance through self-earning regardless of the magnitude develops a sense of confidence among the women who were working a veterinary health worker.'
Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

Not relevant to this manuscript

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

Declaration of competing interests
Please complete a declaration of competing interests, considering the following questions:

1. Have you in the past five years received reimbursements, fees, funding, or salary from an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

2. Do you hold any stocks or shares in an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

3. Do you hold or are you currently applying for any patents relating to the content of the manuscript?

4. Have you received reimbursements, fees, funding, or salary from an organization that holds or has applied for patents relating to the content of the manuscript?

5. Do you have any other financial competing interests?

6. Do you have any non-financial competing interests in relation to this paper?
If you can answer no to all of the above, write 'I declare that I have no competing interests' below. If your reply is yes to any, please give details below.

I declare that I have no competing interests

I agree to the open peer review policy of the journal. I understand that my name will be included on my report to the authors and, if the manuscript is accepted for publication, my named report including any attachments I upload will be posted on the website along with the authors' responses. I agree for my report to be made available under an Open Access Creative Commons CC-BY license (http://creativecommons.org/licenses/by/4.0/). I understand that any comments which I do not wish to be included in my named report can be included as confidential comments to the editors, which will not be published.

I agree to the open peer review policy of the journal