Author’s response to reviews

Title: Initiating Aha Moments when Implementing Person-Centered Care in Nursing Homes: A Multi-Arm, Pre-Post Intervention

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Editor Comments:

1. Please clarify in the Ethics Approval and consent to participate if the consent was written or verbal.

I have added that written and verbal consent were not present in this study along with clarification that this was an self-administered, online survey tool.

2. Please move the Abbreviations to between the Conclusions and Declarations.

The Abbreviations section has been moved as requested.

3. Figures should be provided as separate files, and each figure of a manuscript should be submitted as a single file.

The figures have been removed from the large manuscript and included as separate files.

Reviewer Comments:

Reviewer 2:

Minor revisions:

1. The authors should clarify, either the description of measures or in the tables, the range of the KCCI Dimension scores.

This has been clarified to include the 4 point Likert scale used in the survey within the description of measures section. (highlighted)
2. On 5. P. 17, lies 4-6: The sentence “Colloquially, the unfreezing or unlearning process has been called ‘aha’ moments within change.”…. We appreciate this insight and have edited this to be more powerful and clear to readers. Thank you for this feedback.

3. Manuscript editing

The manuscript has been edited and further polished. The specified reviewer corrections were made as indicated and additional copy editing completed.