Author’s response to reviews

Title: Initiating Aha Moments when Implementing Person-Centered Care in Nursing Homes: A Multi-Arm, Pre-Post Intervention

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Reviewer #1: We appreciate your encouraging comments and suggestions. For this iteration of the work, we were not able to incorporate the additional data points suggested but we will consider them in future work.

Reviewer #2: The reviewer suggested that we either make as stronger case for how the KCCI measure represents “cognitive frameworks” or scale back our claims. We went back to the literature and used a different theory to create context for the changes noted in the data. These changes are largely found in the Background and Study Rationale and Purpose sections and carried through in the Discussion and Implications sections. We appreciate this feedback.

Major Issues:

1. This issue was address by dropping the cognitive framework concept (described above) and instead the authors looked at the issue through Lewin’s change model and the concept of unlearning. The bib example was dropped from the manuscript.

Minor Issues:

1. Revolutionary change was dropped from the abstract.

2. The use of the terms of culture change and person-centered care were clarified in the manuscript and reviewed on the whole to clarify. A sentence was added to the at the end of the first paragraph under the Study Rationale and Purpose section of the paper.

3. This was corrected. Thank you for this correction.
4. The KCCI uses the term dimension and PEAK 2.0 uses domains. This was used to distinguish between the two and we have incorporated further clarifications in text to aid with this concern.

5. Thank you for this feedback. We have made efforts to be more succinct in describing the intervention.