Reviewer’s report

Title: Which positive factors give General Practitioners job satisfaction and make General Practice a rewarding career? A European multicentric qualitative research by the European General Practice Research Network.

Version: 1 Date: 29 Nov 2018

Reviewer: Grant Russell

Reviewer's report:

The response touches on all areas raised by this reviewer.

I would have preferred that the authors had given a bit more thought to their responses to the varying subgroups within the analysis. I am troubled by statements such as: "It is difficult to analyse subgroups in a qualitative study, even with the large number of participants and the wealth of data available. The themes could be tested by a questionnaire study in a different survey."

This reinforces my concern about the lack of depth of the analysis - even a comment in the limitations could reassure the reader that the analysis was limited in terms of exploring contextual factors influencing the findings. The resources and collaboration that drove this study would seem to ask for a more substantial and reflective analysis. The search for a maximum variation sample (age gender experience practice organisation payment structure and country of origin) suggested that this was important at some time in the design of the work. The authors clearly aren't keen on such an analysis, and perhaps a reader expecting more could be reassured if the limitations are expressed in the methods and the limitations.

As with the above, the lack of interest in situating the findings in the literature of the world of work will detract from the overall quality of the paper, but is consistent with their stated intent to describe rather than analyse. Styles differ and if the editors feel that these limitations aren't substantial for what the journal is trying to achieve, then this solid paper is, as I have said in my original review, of interest.
Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Unable to assess

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

Not relevant to this manuscript

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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