Author's response to reviews

Title: Institutionalizing evidence-based practice: An organizational case study using a model of strategic change

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We would like to thank the copy editor for the required formatting changes. We rejected only a few of the suggestions, as follows:

1. Page 1: My major role is as an independent consultant; the research associate position is primarily a courtesy appt. I am not incorporated so I reinserted the words Independent consultant.
2. HSR&D: This is how the VA displays it routinely.
3. Page 15. The shift from the word since to the word because was rejected but replaced with the word as.
4. Page 16: I put back the apostrophe in the following: engaged staff’s participatory EBP involvement
5. P. 27: The deletion of the sub-heading Summary was accepted. The sentence however now reads, In summary…
6. I accepted all deletions of italics except for one critical word: routine on page 4
7. Also please note that the word “Magnet” should be capitalized throughout as it has a special meaning and spelling in the US, as it references a special program

One query, in Table 3 re: the occurrence of (34,128). The first was the citation and the second was the page number. I deleted the second number. Now reads [34].

Thanks again, and look forward to that "published" email.
Cheryl