Reviewer's report

Title: Preventing depression at work: A systematic review and meta-analysis of universal interventions in the workplace

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Reviewer: Peter de Jonge

Reviewer's report:

This is a well-conducted study on a relevant topic. I have only one relatively major and some minor comments:

Major:
When describing the inclusion of studies, I believe it is important to know how reliably this was done. The authors have the possibility to describe this as both the title and abstract screening and the fulltext appraisal were done by two independent researchers. I would strongly recommend to present the Kappa statistic associated with these two steps.

Minor:
1. The authors introduce the term universal prevention as intervention trials in which person with the disorder at baseline are excluded. however, it may also make sense not to have any exclusion at baseline. this would make a trial even more 'universal'. Perhaps the authors could comment on this and describe this also as an advantage of the included studies.
2. The authors excluded studies with relatively low quality scores. I can follow that argument. However, even then I would still like to no what was found in these excluded studies. Did they find different effect sizes?
3. The discussion starts with saying that this is the first systematic review on this topic. This is not consistent with the introduction where another systematic review was described.

Some typo's: p8: Cochrane Collaboration review(s), p9: contact(s) details, p5: ..may be able to be prevented..(unclear).

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:
I declare that I have no competing interests