REPORT

The aim of this paper is to assess the impact of decentralization of the federal public health in the process of management and organization of health manpower both in states and municipalities. This is a fundamental question for the consolidation of the decentralization process itself. This article has significant merit as it will explain what is happening with the process of managing human resources and it also allows a reflection on possible corrections and improvements in the managing policy of these resources.

The used methodology is consistent with the objective to be achieved and it has enough information to reproduce and analyze the results. The conclusions and discussions are well founded and provide a clear understanding of the consequences of the decentralization process in the management of human resources in health.

Two discretionary revisions seem necessary. The first concerns with the introduction of the fifth paragraph "Both Reforms, public and health sector .. " As the text relates only to public sector reform of health care via the process of decentralization, the introduction of a conclusion on the reform of public sector as a whole has no grounds to be stated and may confuse the reader. My suggestion is to stick to public sector reform in health.

The second one relates when the authors assert, at the beginning of the text, that the private health sector is known as Supplementary health sector which is concerned with the health care actions provided by private enterprise, either by health professionals in a liberal way of operating companies or health plans under state regulation. Since, however, not all actions of the private sector are regulated by the state, the claim that all business can be called a Supplementary health is not entirely correct. Therefore, I suggest this part of the text should be canceled.

Level of interest: An article of outstanding merit and interest in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.
Declaration of competing interests:

I declare that I have no competing interests