Author's response to reviews

Title: Health workforce responses to global health initiatives funding: a comparison of Malawi and Zambia

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Author's response to reviews: see over
Health workforce responses to global health initiatives funding: a comparison of Malawi and Zambia

Request for formatting changes:

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**Major revisions** (we require the author to make these changes)

Affiliations: Each affiliation should be written in full, in the following format: Department, Institute, (Street), City, (Postal/Zip code), Country. This may mean repeating institutional addresses if the authors are from different departments within an institution.

*Departments, Institutes, Cities, and Countries have been included.*

Authors’ contributions: Please indicate that all authors read and approved the final manuscript.

*This has been added*

References: please provide a functioning link to the following websites:

http://www.theglobalfund.org/programs/grant/?compid=1538&grantid=694&lang=en&CountryId=MLW (Reference 9)

*A functioning link to the Global Fund Zambia grant portfolio webpage has been included.*

http://hdrstats.undp.org/countries/country_fact_sheets/cty_fs_ZMB.html (Reference 29)

http://hdrstats.undp.org/countries/country_fact_sheets/cty_fs_MWI.html (Reference 30)

*Functioning links have been included.*

Tables: We notice that footnote referencing has been used for table legends. Please include this information as part of the main manuscript text, as footnotes are not supported in the final article.

*We have included superscript numbers instead of footnotes, and added the text in table legends. Please note Tables 2 and 3 have been uploaded as additional files, as they are formatted in landscape.*

**Minor revisions** (we can make these changes for you, although it will speed up publication of your manuscript if you do them while making the major changes above)

Affiliations: Please indicate affiliations with superscript numbers rather than letters.

*This has been amended.*

Footers: Please remove all page number footers from the manuscript.

*Page numbers have been removed.*
Authors’ contributions: please ensure this is formatted into a paragraph rather than a list or in bullet points.

Completed.

Acknowledgements: Please include funding details under the acknowledgements section.

The separate section ‘Funding’ has now been subsumed into Acknowledgements.

References: The reference list should contain up to 30 authors’ names for each citation. The term 'et al.' should not be used if there are fewer than 30 authors. Please include a full author list for reference 38.

Completed

Tables: we are unable to display shading and colours within the tables. Can we therefore ask you to use another method of highlighting the shaded text e.g. by making it bold.

Tables: Please remove the visible vertical lines from your tables.

Tables: please note that we are unable to correctly display merged cells where the merged cell crosses rows: please re-layout your table without these merged elements.

Above table formatting has been applied. Please note that the table formatting used in the pdf sent by the editorial team did not permit easy reading of the table (spacing too spread out). Please let us know if the tables in our final draft are adequately formatted.

Figures: Please do not use ranges when listing figures. Please list all the figures, for example: 'Figures 1, 2, and 3', not 'Figures 1 to 3'.

Completed. Please note the figure legend for Figure 2 has been revised (new Figure 2 has been submitted).

Typography: Please take this opportunity to check your manuscript for any typographical errors and to make any final corrections or revisions. This is the final proofing stage for your manuscript, and you will not be able to make any changes after acceptance.

The manuscript has been checked.