Author's response to reviews

Title: 'I won't be staying here for long': A Qualitative Study on the Retention of Migrant Nurses in Ireland

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Version: 2 Date: 12 June 2009

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Following on from the suggestions forwarded by the reviewers (Mireille Kingma and Andrea Winklemann-Gleed), the following revisions have been made:

1. The methods section has been strengthened and more detailed explanations of the sampling techniques used, the limitations of the sample selected and the methods employed for coding and analysis have been added (see method section).

2. Additional information about respondents has been added, specifically in relation to their marital status, whether or not they had children and whether or not they were actively recruited to Ireland. Where possible, comparisons have been made with the wider migrant nurse population and where data are not available to make such a comparison, this has been noted (see method section).

3. Where clarification was sought within the text it has been provided, along with additional references wherever possible.

4. Only one suggestion, raised by Andrea Winklemann-Gleed has not been incorporated into the revisions. The query was whether nurse recruitment is taking place equally in the public and private sectors. Both public and private sectors have been involved in active overseas recruitment, but unfortunately there is no data to back that up. Although information on whether respondents were initially recruited to the work in the public, private or charitable sectors of the health system has been added.

5. Suggested changes relating to typos and/or writing style have all been made.