Reviewer's report

Title: Health workforce attrition in the public sector in Kenya: A look at the reasons

Version: 1 Date: 16 May 2009

Reviewer: Riitta-Liisa Kolehmainen-Aitken

Reviewer's report:

Minor Essential Revisions:
1. in the Results section of the Abstract under "Overall attrition rates," make clear the time period over which the stated health worker attrition occurred.

2. In the same section, mention that the sampling of health centres was non-random and the results may thus not be representative of all health centres.

2. Correct a Figure reference on page 7, top paragraph: Figure 3 should read Figure 2.

3. Discussion, first paragraph: Reword first paragraph. Note that doctors "moving completely away from public service" are the same as those who "go into private practice, or employment by the NGO sector." The text now presents these as two different groups.

Discretionary Revisions
1. Copy edit to ensure all references are in the same format and correct typos.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests.