Author's response to reviews

Title: An experience of virtual leadership development for human resource managers

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I have made the following very minor revisions:

Under the Discussion section on page 3 of the manuscript, the numbers reached have been updated as of December 2008 and this has been made clear:

Developed by Management Sciences for Health (MSH) with support from USAID, the programme has been delivered to more than 1900 participants in more than 45 countries in Africa, Asia, the Eastern Mediterranean and Latin America and the Caribbean as of December 2008.

Under the Impact of the VLDP on HRH Managers on page 4, I have clarified the following sentence to indicate that the results are no longer to date, as the follow-up was completed in December 2007 and the manuscript was submitted in early 2008:

Examples of teams’ progress as of November 2007 appear below.

On page 4, I replaced the phrase "non-profit-making" with "not-for-profit":

The UPMB and UCMB are umbrella organizations that oversee faith-based, private, not-for-profit health facilities in Uganda.