Reviewer's report

Title: Health Sector Reforms and Human Resources in Health in Uganda and Bangladesh: mechanisms of effect

Version: 1 Date: 15 January 2007

Reviewer: Hugo Mercer

Reviewer's report:

General
It is an interesting and provocative, based in a adequate use of qualitative and quantitative data. An additional contribution is the validation of a methodological tool ("dynamic responses model for health system research”). Which provides a clear way to combine different sources of information. The article deals with a generally disregarded area, the linkage between health system reforms and its consequences on the health workforce. In addition, the interaction between de-facto and de-jure systems provides an interesting avenue for future comparative studies.

Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct)

Discretionary Revisions (which the author can choose to ignore)

What next?: Accept without revision

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.