Reviewer's report

Title: Health worker motivation in Africa: The role of non-financial incentives and human resource management tools

Version: 1 Date: 20 February 2006

Reviewer: Lola Dare

Reviewer's report:

General
The paper addresses a central issue in health care development in Africa today. It presents its arguments logically and provides new insights into the use of non financial incentives as a model for workforce strengthening in Africa.

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Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

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Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct)

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Discretionary Revisions (which the author can choose to ignore)

It will be interesting to link this with the actual cost of the provision of these non-financial incentives to the Governments that need to provide them, and how budgeting in the health sector can also take these on board.

What next?: Accept without revision

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.