Reviewer’s report

Title: Impact of Hospital Mergers on Staff Job Satisfaction: A Quantitative Study

Version: 4 Date: 14 August 2014

Reviewer: Katja Goetz

Reviewer’s report:

Major Compulsory Review

It is an interesting manuscript. Unfortunately it is difficult to read this manuscript for different reasons:
- the English language needs to be improve
- the table are not comprehensible because of so many abbreviations
- at the end of the manuscript a list of abbreviations would helpful
- the structure of the manuscript is not coherent, for example the study objectives consist of background informations
- after the objectives there is another part of background
- the abstract is not well structured
- a flow chart would be helpful to understand the different time intervals.

I miss a information about the response rate.

You have so small changes. Is it necessary to use the propensity score? Why you use propensity score?

The analysis of data is too much and sounds not interesting and readable for an international audience. You should reduce some analysis. Because your objective is only the impact on job satisfactio.

Level of interest: An article of limited interest

Quality of written English: Needs some language corrections before being published

Statistical review: Yes, and I have assessed the statistics in my report.

Declaration of competing interests:

I have no competing interest.