Reviewer’s report

Title: The public sector nursing workforce in Kenya - a county level analysis

Version: 3 Date: 25 November 2013

Reviewer: Karen Plager

Reviewer’s report:

Thank you for the opportunity to review this revised manuscript. The authors have addressed all areas of concern that I outlined in the first round of review. The changes (including those from the other reviewers) that they have made strengthen the quality of the manuscript.

There are some minor edits in use/lack of use of commas in the manuscript, but I will leave that to the editors to work out with the authors. Some edits of note, however, include:

1. Page 6: "County boundaries largely reflect historical, [comma added] political and administrative...

2. Page 6, second line under Methods: "...Health workforce Information Systems were provided as of [not at] 2012."

3. Page 10: the authors' placement of the explanation of the standard of 2.5 per 1000 seems to be a bit awkward/out of place at the end of this paragraph.

I look forward to seeing this manuscript in print.

Level of interest: An article of outstanding merit and interest in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

'I declare that I have no competing interests'