Reviewer’s report

Title: Personnel planning in general practices: development and testing of a skill mix analysis method

Version: 1 Date: 30 October 2013

Reviewer: Jenny Gallagher

Reviewer’s report:

This is an interesting paper on an important topic. However, there is insufficient detail on the model presented to enable a reviewer to judge the quality of the paper fully.

Major compulsory revisions
- more information on the model, screenshots, flow diagrams,
- translation of the model online into English so that it can be viewed
- more data on the findings of the modelling process to illustrate the descriptions
- staff willingness to participate in such modelling should be considered, particularly if there are concerns about task shifting, staff reduction and possible loss of jobs.

Minor essential revisions
- English and typos

Level of interest: An article of importance in its field

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests