Reviewer's report

Title: The effects of health worker motivation and job satisfaction on turnover intention in Ghana: a cross-sectional study

Version: 1 Date: 30 May 2014

Reviewer: Michael Marx

Reviewer's report:

This article is of outstanding merit and interest in its field;

1. The study question posed by the authors is sufficiently defined in the background chapter, which gives a good overview on the international discussion of the thematic area.

2. The study is a cross-sectional study using structured questionnaire to collect quantitative data on motivation, job satisfaction and turnover intention. The methods are appropriate and well described, sufficient details are provided to replicate the work, e.g. setting, sampling strategy, data collection, statistical analysis.

3. Results: Data is sound and well controlled and results are well presented; The manuscript adheres to the relevant standards for reporting and data deposition

4. The discussion and conclusions are well balanced, adequately supported by the data, sufficiently mirrored with existing literature;

6. Title and abstract accurately convey what has been found

7. There is a good logical flow, writing is acceptable

Overall this is an excellent article that doesn't need revision

Level of interest: An article of outstanding merit and interest in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests'