Reviewer's report

Title: Time to Address Gender Discrimination and Inequality in the Health Workforce

Version: 1 Date: 15 January 2014

Reviewer: Maria Rosaria Gualano

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Minor Essential Revisions

This commentary addresses a very interesting and timely issue. It is well written but I suggest some revisions in order to make it more exhaustive.

1) The paragraph “Framing and Implicating Gender” appears too long, I suggest to shorten it, especially in the second part.

2) When the Author reports the results of the focus group (on page 8) it would be interesting to have a more detailed description about the carrying out of it.

3) In the discussion, the Author should report something about the study design suggested for further investigations on this important topic, and he could describe also what are the main limitations occurred in the past studies.

4) In the discussion the Author should report something about the gender differences for the role of stress factors occurring among healthcare workers. For instance he should report results from a study by Kheiraoui et al. Recently published (Public Health. 2012 Jul;126(7):624-9.) that discuss in particular how nurses and women seem to experience bad results in terms of emotional factors related to their work.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Declaration of competing interests:

'I declare that I have no competing interests'