Reviewer’s report

Title: Time to Address Gender Discrimination and Inequality in the Health Workforce

Version: 1 Date: 15 January 2014

Reviewer: Elizabeth Adams

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Reviewers Comments: Commentary: Time to Address Gender Discrimination and Inequality in the Health Workforce

General Comment
Thank you for the opportunity to review this article it has been an absolute pleasure to read. This is a really important topic that has international relevance and is often neglected. The article is very comprehensive addressing numerous complex elements around gender and highlighting the relevance to HRH. The article is very skilfully written drawing on diverse and broad research and experience on the topic translating it into a clear message for all stakeholders. The gaps are presented clearly and the implications for not addressing the topic is well demonstrated. I can only commend the authors on the excellent work they are doing in this area and congratulate them for sharing their experience and expertise to inform professionals, policy makers, researchers, education etc etc. It is really positive that the rest of the world can learn from Rwanda, Kenya, Uganda, and Zambia. The reference list is an excellent resource.

Discretionary Revisions:
There are just a few very very minor edits for example:
Page 2, Abstract line 17 in the abstract there is an extra “full stop”

Spelling Convention. Just to check if there is a Editorial preference regarding USA English versus USA English. Throughout the spelling is American English for example: organizing verses organising, recognize verses recognise etc

It is an excellent article and it should be published. Since thanks again for the opportunity to review.

Level of interest: An article of outstanding merit and interest in its field

Quality of written English: Acceptable

Declaration of competing interests:
I declare that I have no competing interests.

Elizabeth Adams