Reviewer's report

Title: Physician Tracking in Sub-Saharan Africa: Current Initiatives and Opportunities

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Reviewer: Jean M Moore

Reviewer's report:

This is an important topic and provides valuable information about efforts to develop physician tracking systems in Sub-Saharan African countries. The two case studies were very helpful to highlight the innovative approaches used in developing countries that face many challenges. This paper could be strengthened by providing additional information on the costs associated with these tracking systems. For example, what are the annual costs for each of the systems and who pays what? Are there any issues with finding sufficient resources to cover the costs for either country? Can you provide any information about how the tracking data are used? For example, if the countries with the tracking systems are engaging in workforce planning, have any new policies been developed as a result?

Providing the additional information could be valuable to other countries who may be contemplating the development of such a system and having a clear understanding of the options, their associated costs and the value of the system to inform policy would be very helpful.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests.