Reviewer's report

**Title:** Brain Gain, Waste and Drain - a Qualitative Study of Non-EU Migrant Doctors in Ireland

**Version:** 2  **Date:** 1 November 2013

**Reviewer:** Joel Negin

**Reviewer's report:**

The manuscript is much improved. It reads much better and punchier and the importance and implications of the work are stronger.

**Major Compulsory Revisions:**
In the second paragraph of the methods, only 4 countries are listed by name but the following sentence mentions five. Please edit.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**
I declare that I have no competing interest