Reviewer's report

Title: Brain Gain, Waste and Drain - a Qualitative Study of Non-EU Migrant Doctors in Ireland

Version: 2 Date: 30 October 2013

Reviewer: Irene Glinos

Reviewer's report:

Excellent revised paper. Only a few minor comments.

Discretionary Revisions:

Title: suggestion to add word "cycle" as seems to be one of the main ideas and messages of the paper.

Page 2, paragraph 4: add Aiken to "Buchan's assertion"?

Page 3, paragraph "Most respondents..." lists four countries, but in line 4 talks of "four of these countries" and "the fifth". Is a country missing?

Page 7, heading: suggestion to avoid using "II" in "Brain Drain". Figure 3 is only introduced later in text so term is not clear yet.

Page 9, first heading: suggestion to add word "cycle" to make idea clearer.

Page 9, second heading: suggestion to make more specific and less repetitive e.g. "The special case of non-EU migrant doctors".

Figure 3: suggestion to avoid abbreviation and spell out "NCHDs". Is the term explained in the text??

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

None.