Reviewer's report

Title: Brain Gain, Waste and Drain - a Qualitative Study of Non-EU Migrant Doctors in Ireland

Version: 2 Date: 27 October 2013

Reviewer: Tim Martineau

Reviewer's report:

All comments from the previous review have been addressed. The suggested minor essential revisions are either additional or have resulted from the changes made:

1. The categorisation of "non-EU doctors" is not explained. Presumably, this group has been selected for analysis as it is not covered by the professional mobility agreements within the EU.

2. There is no longer any explanation of Brain Drain I to support its inclusion in Figure 3 and the concept of Brain Drain II.

3. Table 1 has not been included.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

Since carrying out the first review of this article in July I have been invited by some of this group to contribute to a roundtable discussion on migration in Ireland later this year. However, I did not feel that this has biased my judgement in reviewing this paper.