Reviewer's report

**Title:** Turn-over rate of academic faculty at the College of Health Sciences, Addis Ababa University: A twenty years analysis (1991-2011).

**Version:** 2 **Date:** 16 October 2013

**Reviewer:** Mohsin Sidat

**Reviewer's report:**

The authors have improved the article which is now better structured and with good reading flow. I would like to thank and at the same time congratulate for all improvements made.

Overall, the comments and suggestions made by me were somehow attended and thus the only additional comment I have is regarding the references that seem to me requiring revision (some are incomplete, with page numbers missing, doi missing or editor/publisher details missing in case of the report). Thus would suggest a careful revision of the references.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**

'I declare that I have no competing interests'