Reviewer’s report

Title: Turn-over rate of academic faculty at the College of Health Sciences, Addis Ababa University: A twenty years analysis (1991-2011).

Version: 2
Date: 24 October 2013
Reviewer: Andrew Ries

Reviewer’s report:

Major/Minor Essential Revisions: None

Discretionary Revisions:

The authors use the term "terminated" contracts for faculty who left the university. This term might imply that the employment was ended by the institution, as opposed to the faculty member resigning voluntarily. If the authors do not know the reasons the faculty left it might be better to avoid the word "terminated" and just refer to faculty leaving.

Level of interest: An article of importance in its field

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

No conflicts.