Reviewer’s report

Title: Turn-over rate of academic faculty at the College of Health Sciences, Addis Ababa University: A twenty years analysis (1991-2011).

Version: 1 Date: 27 April 2013

Reviewer: Saharnaz Nedjat

Reviewer’s report:

Major Compulsory Revisions

The trend of turn-over was not reported in the result of abstract while in the first two lines in conclusion of abstract this issue was mentioned. I suggest mention this trend in the result section of abstract, too.

In the result section of the abstract, what is the mean of “The top five departments where employment contracts were relatively higher”? Do you mean that these departments had higher turn-over?

In the background, the trend of turn-over was not mentioned as the objective of study.

In the result section, please clarify the last sentence” The turn-over rate for the last five years (172%) was two times higher when compared with that of the preceding five years”. It needs more explanation in the analysis section, too.

In the discussion there is nothing about study weakness. The turn-over rate of other university in the world could be compared with this study finding. The discussion needs major revision.

Level of interest: An article of limited interest

Quality of written English: Needs some language corrections before being published

Statistical review: Yes, and I have assessed the statistics in my report.

Declaration of competing interests:

'I declare that I have no competing interests'