Reviewer's report

Title: Turn-over rate of academic faculty at the College of Health Sciences, Addis Ababa University: A twenty years analysis (1991-2011).

Version: 1 Date: 22 April 2013

Reviewer: Hugo Mercer

Reviewer's report:

A revision of the references (Full names in some cases) is needed.

The table and graph titles should mention the institution and not only the place.

Since the data source (administrative records) is not frequently used for research purposes, a comment or suggestion for further development of studies could be added. It will be useful for other schools.

Indistinct use of "firm", "company", "organization" and school diminishes the specificity of the academic environment.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests