Reviewer's report

**Title:** A framework for outcome-level evaluation of in-service training of health care workers

**Version:** 2 **Date:** 18 January 2013

**Reviewer:** Hugo Mercer

**Reviewer's report:**

The authors followed the suggestions made by the reviewers, and improved the article. The strongest parts of the article are the review of the existing literature and the description of the framework. The transcription of the qualitative data is too specific and detailed, and in some cases doesn´t contribute to expand readers understanding (i.e difference between outcomes and impacts). An additional effort aimed to avoid unneeded descriptions will make this article more friendly to the reader.

The graphs are illustrative and well done

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**

I declare that I have no competing interests