Reviewer's report

Title: A framework for outcome-level evaluation of in-service training of health care workers

Version: 1 Date: 25 September 2012

Reviewer: Barend Gerretsen

Reviewer's report:

The article is interesting to read but needs major re-writing in order to be acceptable for publication. The most important problem is the lack of clarity in the followed methodology which is not clearly enough described and not consequently followed in the body text. The results of the literature review of 70 articles are not properly presented in the paper; a summary of the most important findings is not presented. The fact that the literature review is used to inform the authors to develop the framework does not dismiss the need for a proper presentation (why this literature review and not on evaluation frameworks published?). Furthermore, the discussion, though interesting to read, is merely on alternative frameworks for evaluation and not on the results of the literature review nor the interviews. The conclusions consequently do not follow logically from the results presented.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests.