Reviewer's report

Title: What interventions do rural doctors think will increase recruitment in rural areas: A survey of 2778 health workers in Beijing

Version: 1 Date: 18 August 2012

Reviewer: Zhaorui Liu

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Major Compulsory Revisions

1. The paper need to be carefully proofread by a native English speaker. Please check if there are any grammar mistakes or typos. (For example, in abstract, ‘retirement tension’ should be ‘retirement pension’)

2. Please notice that some references should be provided when stating evidences. For example, ‘the average income of urban resident in 2010 were 3.23 times as great as …’. Another example, ‘a large proportion of rural residents had no access to basic health care services’. Please indicate the source of these statements.

3. The background is not very clear to me. Please give more detail about the rural doctor. According to the authors, the ‘rural doctor’ actually got approval from local government and registered at the Health Bureau. But more of they did not have licenses Please describe what the license is, and how to obtain the license. Please also give more information on the background and training experiences of these ‘rural doctor’. What is the responsibility of these doctors, even if they don’t have a license? Please describe how they played a significant role in preventing people from poverty.

4. Please provide more information in terms of the new strategies. What is the situation before the implement of the strategies, and what is the changes after? Please make sure when describing evidences, they should be linked with the main theme of the paper.

5. I am not clear which 13 townships and villages are and how they were selected or defined?

6. After the new strategies have been developed, has the recruitment what is the change compared the situation before? Please provide more details about how the respondents were randomly selected.

7. I am not clear about this sentence ‘Fifty point three percent of rural doctors lived on a farm except practice medicine.’. So they did not see patients at all?

8. By providing the history of ‘barefoot doctor’, it may be easier for readers to understand why the ‘rural doctors’ do not have pensions or medical insurances.

Level of interest: An article of limited interest
Quality of written English: Not suitable for publication unless extensively edited

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:
I declare that I have no competing interests.