Reviewer's report

Title: Health worker motivation and quality healthcare in Ghana

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Reviewer: Delanyo Dovlo

Reviewer's report:

This is a good article which tries to address an important aspect of HRH.. The relation between motivation and quality (or productivity?)

The methods seem adequate and robust. there seem a bit of over reliance on statistical approaches though the subject matter ofetn involved very subject6ive and therefore qualitative results.

It was rather unclear to me whether the products measured were truly descriptive of "Quality".

The questionnaire was directed at all categories of the workforce with distinction between support and technical, but i think measures of motivation and quality can vary significantly depending on teh type of cadre and between say professional and auxiliary types. the results do not discriminate for these likely differences.

I suspect some service availability or service provision assessments were available for Ghana whose results could enrich and clarify the report.

I am unable to review the statistical work adequately and this may require a statistician’s review.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:

'I declare that I have no competing interests'