Reviewer’s report

Title: Job Satisfaction among Public Health Professionals Working in Public Sector: A Cross sectional Study from Pakistan.

Version: 1 Date: 15 July 2012

Reviewer: elsheikh badr

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Major compulsory revisions
Some elaborate information is needed for the methods section including:
1. Definition of public health professionals and characteristics of study subjects: were they medical doctors only?
2. The sampling strategy was total coverage but information is needed on number of public health professionals and the types of their work institutions and eligibility criteria; and since the questionnaire is self-administered, something should be said on response rate.
3. Some brief description of the tool “questionnaire” could be helpful specially with regards to levels of satisfaction
I think this information will add clarity to the methodology section and will help learning from the results of this paper.

Minor essential revisions
The following should be considered in this regards:
1. In background section, the last paragraph, line 2: is it public health doctors or public health professionals
2. In discussion section, first paragraph, third line from below language correction: serves instead of serve
3. In discussion section, third paragraph: the sentence with: A study conducted in Sweden.....needs to be re-written to become clearer.
4. In discussion section, the paragraph before the last one, line 3: were not satisfied instead of were not satisfactory.

Discretionary revisions
1. The study may benefit from some elaborate qualitative analysis to help refine and clarify some of the items related to satisfaction e.g. dimensions of work environment.

Overall, the article is good and well written. The title and abstract reasonably convey the findings. The research question or inquiry is clearly stated and seems to be relevant to the context of the study. Data is sound and discussion and conclusions are balanced although the paper would benefit much from some elaborate qualitative analysis in this regards. The authors provided reference to
related work and the conclusions relate to the presented data.

**Level of interest:** An article of importance in its field

**Quality of written English:** Needs some language corrections before being published

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**

I declare that I have no competing interests.