Reviewer’s report

Title: Capacity of Middle Management in Health Care Organizations for Working with People--A Case of Slovenian Hospitals

Version: 2 Date: 4 October 2012

Reviewer: Mary O’Neil

Reviewer’s report:

1. the question is not new, but an important issue, and needs to be asked frequently.

2. the methods are appropriate and well described. I am not an experienced researcher, but I assume that others with an adequate background, could replicate the work. As more of a layman when it comes to statistical research, I found it hard to follow and the tables difficult to decipher. I would advise that the authors re-format the article, making the results clear to a layperson, and putting some of the hard statistical analysis in an appendix.

With that key recommendation, I would add that

3. the data seems sound and well controlled

4. the manuscript adheres to relevant standards for reporting and data deposition

5. But, the discussion and conclusions could be presented more in terms of what a layperson can easily understand.

6. Title is o.k.

7. regarding the writing, please see comment #2, and #5 above.

These are considered minor essential revisions...

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I have no competing interest