Author's response to reviews

Title: Health Workforce Remuneration: Comparing Wage Levels, Ranking and Dispersion of 16 Occupational Groups in 20 Countries

Authors:

Kea K.G. Tijdens (k.g.tijdens@uva.nl)
Danny D.V. De Vries (d.h.devries@uva.nl)

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Author's response to reviews: see over
Dear Editor,

Hereby I like to resubmit an article called "HEALTH WORKFORCE REMUNERATION: comparing wage levels, ranking and dispersion of 16 occupational groups in 20 countries using survey data".

Taken into account the comments of the reviewer, the manuscript has been revised thoroughly. The following changes have been made:

- All data from 2008 to 2011 have been used, not only 2008 to 2011Q1, thereby enlarging the number of observations
- The data have been weighted (is explained in the manuscript) and all analyses have been redone, using the weights
- The 4 research objectives have been specified to a larger extent and all are answered in the Results section
- The article addresses better the value of the web-survey.

Thank you for your time,

Kind regards,

Kea Tijlens

Daniel de Vries