Reviewer's report

Title: Health worker perspectives on user fee removal in Zambia

Version: 1 Date: 7 August 2012

Reviewer: Johanna Hanefeld

Reviewer's report:

This is an excellent and important paper adding evidence on health workers and user fee removal.

Three small comments:

1) would it be possible to draw a diagram or figure showing the different factors and how these influence the complex motivations of health workers?

2) rather more a question, I would be interested in the relationship between patient behaviour/satisfaction and health workers perception of user fee removal, was there anything on this in the interviews.

3) it may be helpful to provide some background information on Zambia in terms of burden of disease and health systems challenges to contextualise.

Once again, well done.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:

I declare that I have no competing interests