Reviewer's report

Title: Structural Relationships among Nurses' Job Rotation, Role Stress, Job Satisfaction, and Organizational Commitment

Version: 7 Date: 4 June 2008

Reviewer: Leana Uys

Reviewer's report:

I was asked not to review the article, but only to establish whether the authors had done the revisions required by teh previous reviewers.

I believe that they have done most of the revisions, and teh article reads well. There are still a few grammatical peculiarities, but nothing that makes it difficult to understand teh work.

There is only one remaining problem:

The authors have still not clarified how they knew that the respondents had all experienced job rotation. Their definition is now clear, but there is no indication that they measured the level of job rotation (How often have you rotated to another position over teh last year/2 years? or something similar). In their instrument, they seem to measure the Attitude towards job rotation, rather than job rotation itself.

This matter need to be clarified before teh article can be published.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:

I have no competing interests