Author's response to reviews

Title: Structural Relationships among Nurses’ Job Rotation, Role Stress, Job Satisfaction, and Organizational Commitment

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Author's response to reviews: Examined

I would like to thank the review panel for making their time to review my submission, and for the indefatigable guidance; I was greatly benefited. I revised manuscript addresses all of the editor and reviewer comments and consulted an English language specialist for help with the language and grammar. Please check! Thank your very much!

Reviewer: Leana Uys

Author's response to reviews (1105139421204805_comment) :

General
The focus of the study on the impact of role stress and job satisfaction on organizational commitment is a potentially interesting one that would add to the body of literature that exists concerning this issue.

Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

1. **There is only one remaining problem:**

   *The authors have still not clarified how they knew that the respondents had all experienced job rotation. Their definition is now clear, but there is no indication that they measured the level of job rotation (How often have you rotated to another position over the last year/2 years? or something similar). In their instrument, they seem to measure the Attitude towards job rotation, rather than.*

   >>> We have clarified this on page 5 and page 11.

2. **ETHICS/CONSENT**

   >>> We have clarified this on page 14 and page 15.

3. **COMPETING INTERESTS**

   >>> We have clarified this on page 21.

4. **AUTHORS CONTRIBUTIONS**

   >>> We have clarified this on page 21.