Author's response to reviews

Title: Exploring experiences in peer mentoring as a strategy for capacity building in sexual reproductive health and HIV service integration in Kenya

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Dear Sir/Madam,

Re: Response to Reviewers

We appreciate all the reviewers’ comments. We hereby re-submit our article with revisions and responses to reviewers as follows:

A. Reviewer 1: Maurice Bucagu

# Comment 1: We agree with the observation.

# Comment 2: Data on age and gender were collected but no data were collected socio-economic characteristics of the respondents. Thus, we were unable to explore the role of socio demographic factors on mentorship experience of providers in relation to existing literature on success of mentorship and in-service...
staff development.

# Comment 3: We have addressed the comment on page- 24, paragraph 2. We have described to what extent the proposed capacity building model was used to address the existing human resources for health issues in the health settings. We inserted the following:

The findings also demonstrate that mentoring as an approach can be used to improve providers’ technical skills that are one of the major challenges in human resources for health. Mentorship created a sustained mechanism of capacity building for knowledge and skills in RH/HIV integration despite the low staffing levels. It ensures continuity of services and learning at the same time for the staff and thus can be applicable in low resources settings.

# Comment 4: We have addressed this comment under the section titled “The mentoring process” on page 6, paragraph 1. In addition we have inserted Figure 1 to show the process of implementing the mentorship program.

B. Reviewer 2

No comments as reviewer raised no issues.

Thank you for your comments.

Yours sincerely,
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