Reviewer's report

Title: Do Finnish hospital staff groups evaluate job satisfaction differently?

Version: 2 Date: 23 April 2013

Reviewer: P N Roopalekha Jathanna

Reviewer's report:

Research is significant, since this area has not been explored much
Following points to be considered & resubmission with desired changes

Discretionary Revisions
1. Discussion and conclusions are not supported by data.

Minor Essential Revisions
2. In Background section - However, few previous studies have assessed the job satisfaction of all staff in the hospitals - reference needed

Major Compulsory Revisions
3. In Study design, participants and data collection - Methods section
   Proportion of all staffs (category) working in the study setting & their response rate (of each category) should be clearly stated
4. Author is using the instrument for the first time in accessing the job satisfaction of all staffs of selected study setting. It is advisable to show Reliability of the used instrument KUHJSS for the current group and to document the inter sub-scale reliability of scale
5. Results are not presented in a reader friendly manner, with data put in between without a table for reference – reference table to be created
6. FIGURE 1 job satisfaction of the hospital staff is not clear; lines are overlapping & messed up. Result can be shown in the form of table clearly showing the mean, SD & significance for all subscales.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Acceptable

Statistical review: Yes, and I have assessed the statistics in my report.

Declaration of competing interests:
'I declare that I have no competing interests'