Reviewer's report

Title: Organizational culture in the Primary Healthcare setting of Cyprus.

Version: 2 Date: 9 December 2012

Reviewer: Anastas Philalithis

Reviewer's report:

This is well written paper, with a clear message, appropriate methodology and discussion.

Comment 1: Major compulsory revision
The authors quote 3 unpublished studies on page 14:
According to the results of three studies performed in the general public hospitals of Cyprus gaps were identified between desired and existing cultures exhibiting statistical significance for every culture dimension [unpublished data]…

These studies cannot be quoted since no details are given about them: the authors are not mentioned, nor where can they be found. Therefore their results cannot be substantiated. The authors of the paper should either provide sufficient data about these studies or they should delete any reference to these studies

Comment 2: Minor essential revision
The authors use Primary Healthcare as one word, and then use the following abbreviations
• Primary Healthcare; PH
• Primary Healthcare Centers; PHC
• Primary Healthcare Settings: PHS [this abbreviation is not mentioned in the list on page 17 – but see below]

Standard usage is as follows
• Primary Health Care; PHC
• Primary Health Care centers; PHC centers (without a capital letter)
• Primary Health Care settings: PHC settings (without a capital letter)
The authors should make appropriate corrections

Level of interest: An article of outstanding merit and interest in its field

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.
Declaration of competing interests:

'I declare that I have no competing interests'