Reviewer’s report

Title: Predicting the Demand of Physician Workforce: an international model based on "crowd behaviors"

Version: 3 Date: 20 January 2012

Reviewer: Judith Savageau

Reviewer’s report:

Major compulsory revisions:
While I believe that the authors well addressed the comments from the initial reviewers, the only issue that still needs to be addressed is at the end of the Introduction. It should be clearly stated not only what the intent of the research is, but what the utility of the information projected might be. How might the results be used if one find what one hypothesizes? What is the value of having this information moving forward? The authors have some clear statements in the Discussion and in their Conclusion that could also be reframed to end the Introduction section and provide for the reader a sense of why this is important to study and how the results will improve health care access and its outcomes.

Minor essential revisions:
Again, the authors addressed well the issues previously described, but 3 important issues should continue to receive attention: 1) there are still some minor issues with grammar, verb tense, spacing, inconsistent use of capitalization, formatting and punctuation); 2) Figures 1a and 1b need y axis labels to help the reader; and 3) the first 4 tables need better titles that are more descriptive of what’s in the tables (charts and graphs as well as tables need to be able to stand on their own) (Table 5 has a much clearer title than the previous 4 tables).

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:
I declare that I have no competing interests.